

Expression of Interest:

Employer Representative, Minimum Wage Review Committee

The Minister of Labour is initiating the statutory review of the Minimum Wage Regulations, set for completion before the end of December 2026. The Board of Trade has been asked by the Minister of Labour to recommend potential candidates for Employer Representatives on the Minimum Wage Review Committee.

The Minimum Wage Review Committee consists of an independent chair, two employee representatives, and two employer representatives.

We are seeking a passionate individual who has an interest in engaging with the community and can bring forward the perspective of employers to the process. The ideal candidate would have a following background/skills:

- Strong understanding of minimum wage policy impacts on business operations, labour costs, recruitment/retention impacts, and economic competitiveness.
- Direct experience employing minimum wage workers or operating in key sectors, including:
 - Retail
 - Hospitality & Tourism
 - Food Services
 - Personal Services (or related industries)

The following would be considered assets for the role:

- Background in managing human resources and payroll.
- Previous experience with public engagement/feedback.
- Multi-stakeholder board or community committee experience.

The expected time commitment would be approximately 10-15 meetings over the fall of 2026, which have some flexibility for work schedules. While some travel may be required, it would typically be minimal.

The role is compensated at the Level 1 Rates set out in Treasury Board Guidelines available [here](#) .

Interested candidates can submit their CV and a brief written rationale for their interest in the role to Shane Hickey, Director of Employer Advisors, at shickey@bot.nf.ca .

If there are any questions about the opportunity, please reach out for more information via email, or by phone at 709-729-2961 ext. 3.