

Expression of Interest:

Employer Representative, WorkplaceNL Board of Directors

The Board of Trade has a legislative mandate to recommend potential candidates for the Employer Representatives on the Board of Directors at WorkplaceNL. The next vacancies for these Board appointments will be for January 2027.

We looking to recruit a skilled professional who is passionate about advocating for employers and serving the public in an important role on this Board.

We want to hear from professionals who may be interested in representing employers on the Board. Candidates should have the following core competencies:

- High ethical standards and integrity.
- Appreciation of employer concerns with the workers' compensation system, as well as those of injured workers and the public.
- Collaborative approach to opposing perspectives with a goal toward consensus.
- Balanced strategic perspective and ability to engage with stakeholders.
- No direct or indirect conflict of interest.
- Strong reasoning and analytical skills, an ability to ask questions.
- View for long-term strategy and financial sustainability.
- Understanding of governance issues and trends.
- Familiarity with financial statements.

The ideal candidate would have a background in some or all of the following areas:

- Strong background in strategic financial decision making, A financial designation would be a significant asset.
- Management, organizational change, and labour relations.
- Workers' compensation principles and occupational health & safety advocacy.
- Multi-stakeholder board or community committee experience.

The annual time commitment would be approximately 30–35 Days total per year, including:

- 10–12 full-day Board meetings/year
- 8 half-day Committee meetings/year (serving on at least two committees)
- 10–14 meeting preparation days/year

Meetings are held Monday to Friday during standard business hours. Additional details are available [here](#) .

The role is compensated at the Level 1 Rates set out in Treasury Board Guidelines available [here](#) .

Interested candidates can submit their CV and a brief written rationale for their interest in the role to Shane Hickey, Director of Employer Advisors, at shickey@bot.nf.ca .

If there are any questions about the opportunity, please reach out for more information via email, or by phone at 709-729-2961 ext. 3.